



PURCHASING CHARTER

« *Building a sustainable company* »

Axon' Cable is committed to respecting the values and principles it stands for, and invites its business partners to adopt and apply them, and to pass them on to their own suppliers and subcontractors, thus fostering long-term relationships.

1 *The Axon' Axiom'*

Axon' Cable wishes to create and maintain a long-lasting relationship with its Suppliers, sharing the following values:

- **Ethics:** respect human rights, labour law and environmental compliance, repudiate corruption;
- **Long-term relationships with all stakeholders:** customers, suppliers, employees, community;
- **Provider of solutions:** co-engineering, upscaling, 4 guidelines: high quality - high technology – quick service – competitive global cost;
- **Career development of employees:** training, quality of life at work, health and safety at work;
- **Financial independence:** development in growing markets, progression, result, reduction of short-term debts, cost control.





2 *Our commitments*

Axon' Cable is committed to its Suppliers to:

- Maintain a relationship of quality and trust, ensuring confidentiality and protection of the intellectual property of the information shared,
- Favour discussion in problem solving,
- Guarantee equal treatment, based on objective and impartial criteria, and rejecting all forms of corruption,
- Ensuring financial fairness to suppliers,
- Use relevant means for the assessment and selection of the Suppliers, taking into account risks and opportunities as well as the total cost of ownership of the products, services and equipment offered,
- Promote continuous improvement by monitoring the supplier performance focused on on-time delivery and compliance of products, services and equipment provided,
- Anticipate changes in regulatory, environmental and occupational health and safety requirements and move towards responsible purchasing.

3 *Our expectations*

Axon' Cable expects its Suppliers to commit to:

- Respect Axon' Ethics,
- Deliver products, equipment or services in accordance with the prices, deadlines, quality and security levels defined in the contractual commitments,
- Guarantee the confidentiality and intellectual property of information exchanged with Axon' Cable,
- Strive for continuous improvement and innovation that will contribute to Axon' Cable's competitive advantages,
- Treat Axon' Cable fairly compared to its competitors.

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