

# Quality & Environment Policy



*As a society from the Axon' Group; AXON' MECHATRONICS adheres to the group Quality & Environment Policy, applies and adapts it to the QUIMPER sites specificities.*

<b>Our vision</b>	We want to build a long-lasting company.
<b>Our vision corollary</b>	A long-lasting company requires long-term relationships with all the relevant stakeholders for the group (customers, employees, suppliers, shareholders, financial partners, collectivities and public authorities).
<b>Our values</b>	Long-term relationships are only possible with ethical respect, moral values, and social responsibility; and only as part of the continuous improvement gratifying all the stakeholders.
<b>Our customers</b>	In our design, development and manufacturing core businesses of interconnection components, our company offers to its customers the best suited products and services according to their current and future needs. To better prepare with our customers their satisfaction needs, we promote product and production process co-development. Our products and services must satisfy the quadriptych: an advanced technology, and then innovative, an impeccable quality, a fast and reliable delay, and a competitive overall cost.
<b>Our collaborators</b>	Our company offers to employees adequate working conditions, preserving their health and safety. It is the company priority to remove dangers and reduce risks. Our collaborators are encouraged to innovate, are recognized and rewarded for their efforts, and can be trained throughout their career to ensure their employability in a technological change context.
<b>Our suppliers</b>	Our suppliers, manufacturers, providers or consultants should be involved in our projects to ensure their own continuous improvement to better serve our customer downstream.
<b>Our shareholders</b>	Our company joins its shareholders and financial partners to its strategic directions, because stability fosters a long-term strategy leading.
<b>Our social responsibility</b>	Our company has a citizen and ethical behavior. It respects legal and regulatory requirements. It implies into general interest actions such as art patronage, pupils orientation, students hosting, community life, pollution prevention, open days, energy saving, environmental protection, that may arise from our activities. It preserves its ongoing activity by protecting it from installation threats, its heritage and its external image.
<b>Our continuous improvement plan</b>	Each year, we are building and improving our continuous improvement plan as part of seminars and regular meetings. Our approach allows allocating the necessary resources to implement actions. It is deployed by the company hierarchy and its efficiency is verified through the achieved results.
<b>Our Quality &amp; Environment Management System</b>	In order to get a continuous improvement plan that benefits international standards contributions, we implement a Quality and Environment Management System based on the ISO 9001, IATF 16949 and ISO 14001 requirements.

The General Manager : Alain GUENON

AXON' MECHATRONICS POLICY

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