

Objectives

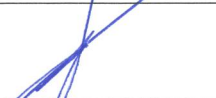
Axon believes in the concept of long-term relationships with all the stakeholders such as employees, customers, suppliers, interested parties, communities, and the environment. This partnership is built on the principle of ethical and moral values with awareness of our corporate responsibilities and our effort towards continuous improvement.

This policy is designed to promote the values and principles outlined below to achieve the high standards of morale by self and among the stakeholders.

General Principles

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| 1. Business Integrity | Axon is committed to choose its preferences and actions based on the values of the Company. We respect the interest of our stakeholders and society as whole and at the same time we expect the support and cooperation of our stakeholders to sustain the integral relationship for longer period. |
| 2. Conflicts of interest | Axon is built with the core principles of trust and moral. Our systematic approach identifies the potential risk and avoid any sort of conflicts with the interest of the company. |
| 3. Compliance with law | Axon duly respects the local laws and comply with all the requirements under different regulations of the land. We will not entertain any sort of illegal activities and the situations that influences to compromise the breach of local laws. |
| 4. Fight against corruption | Axon will not seek to influence any person, organisation, authorities or third parties either directly or indirectly, by offering, paying, or receiving bribes or by any other means that is considered unethical, illegal, or harmful to our reputation for honesty and integrity. Axon employees are forbidden to accept any kind of gifts, presents etc in favour for any accomplishments in the company. |
| 5. Confidentiality | Axon is abided by our partnership and confidentiality obligations. We are committed to protect the privacy, secrecy, and non-disclosure confidential information of our stakeholders to any of the third parties and it is effectively being regulated through legal bindings. |
| 6. Health & Safety | Axon is committed to protect the health and ensure safety of our employees, visitors, and other stakeholders by making necessary provisions. |
| 7. Counterfeit Products | Axon will not use counterfeit products or goods originated from conflicts mineral region. We have made necessary provisions to prevent such products. |
| 8. Human Rights | We refuse to deal with any organization involved in employment of child labour, human trafficking, and modern slavery as well as any activity which does not respect Human Rights. |
| 9. Working environment | Axon is free from any kind of harassments and committed to provide safe and comfortable working environment. |

GLOBAL MANAGER
(Authorised Signatory)



HOD
(3M TEAM)

