

Section	Rev. No.	Date	Topic	Page
IMS 04	00	24.04.2023	Our Aim and Company Policy	1/2

Our Aim

To make in India, with a larger Indian content

Our Key Commitments

- Sustainably made in India with Quality, Trust, Ethics, Local contents, Skills, Technology, Health and Safety
- To Manage resources with efficiency
- To act for a climate positive


Our Group strategy



	<p style="text-align: center;">Axon Interconnectors and Wires Pvt Ltd</p> <p style="text-align: center;">Integrated Management System-Manual</p>
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Section	Rev. No.	Date	Topic	Page
IMS 04	00	24.04.2023	Our Aim and Company Policy	2/2

Company Policy

Our Policy	We want to build a sustainable Company , a long stay in India and a strong customer support in India.
The consequence of our Policy	A sustainable Company needs long term partnership with all its relevant interested parties (customers, employees, external providers, shareholders and finance providers, collectivities, and authorities) and thus an Ethic, moral values, Corporate Social Responsibility and continuous improvement Endeavour
Our customers	In our core job of designing, developing, and producing connectors and interconnect solutions, our Company proposes to its customers products and services the most adapted to their present needs and accompanies them towards the satisfaction of their future needs through Co-Engineering. Our products and services shall satisfy five axis: advanced technology, thus innovative, irreproachable quality, fast and reliable lead-time, competitive global cost, and Indian contents
Our employees	Our company offers to its personnel safe and healthy working conditions aiming to protect their health and their safety. Its priority is to eliminate hazards and reduce risks. Its personnel are encouraged to innovate, recognized, and rewarded for their efforts, and is able to get training during its career to ensure its employability within a technological change environment.
Our providers	Our external providers, whether manufacturers or consultants, are associated to our projects, in order to ensure their own continuous improvement and to allow us to serve better our customers.
Our share holders	Our shareholders and our finance providers are associated in the long term to our strategic orientations, as their continuous participation will facilitate our long-term strategic actions.
Our CSR	Our Company has a citizen and ethical attitude through the respect of statutory, regulatory requirements and any other requirements. It is part of actions of general interest such as patronage, pupils' orientation, students' reception, associations, open doors ceremonies, power savings, protection of environment, and prevention of pollution that may arise from our activities. Our company preserves its continuity of activity by protecting our installations, our heritage, integrity, and image of the company against any threat for Environment, Health, and safety.
SOLON, our continuous improvement plan	Every year, we build and improve our continuous improvement plan called SOLON, through seminars, business plan and meetings hold on regular basis. Our SOLON approach allows employees to consult and contribute to the preparation and explanation of the plan, to allocate the adequate resources to the actions. The deployment is made through the hierarchy of the Company and its efficiency is verified.
Our Integrated Management system	Our integrated management systems, Quality, Environment, Health & Safety and Anti-bribery policy follow precise rules and objectives set in compliance with the industry's best practice and standards. QMS - Axon' has established Quality Management System based on the requirements of international standard AS9100 EMS - Axon' is committed for protecting the environment by minimizing our impacts; preventing pollution; carrying out our operations in compliance with legal requirements; promoting the efficient use of resources and energy; respecting our neighbours, their values, and cultural heritages, and showing consideration for them in the conduct of our business. OHSMS - Axon' is committed for providing a safe and healthy working environment for our employees and visitors to prevent injury and illness; consulting and involving our employees in the implementation of health and safety; identifying, reducing, or eliminating hazards and risks; complying with legal and other requirements and ensuring compliance by management and each employee. ABMS - Axon' is committed to consistently implement acts and laws and relevant guidelines on business processes to prevent potential bribery and all time will maintain a positive work culture based on impeccable integrity with zero tolerance on bribery. AXON will continuously improve the performance of Anti-Bribery Management System (ABMS) through the implementation of ISO 37001:2016.
Our Companies	AXON' INTERCONNECTORS AND WIRES PVT LTD and DHRUV AXON INTERCONNET PVT LTD
Signature	 <p>Mr. Stephane Watier Global Manager</p>